

No. 9/4/87-6Lab./144.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s The Faridabad Central Co-operative Consumers Store Ltd., No. 1-2, Chowk N.I.T., Faridabad.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 197/1983

between

SHRI BHOLA RAM, WORKMAN AND THE MANAGEMENT OF M/S THE FARIDABAD
CENTRAL CO-OPERATIVE CONSUMERS STORE LTD., NO. 1-2, CHOWK N.I.T.,
FARIDABAD

Present :—

Shri Bhola Ram, workman in person with Shri R. L. Sharma Authorised Representative.

Shri R. D. Garg, General Manager with Shri J. S. Saroha Authorised Representative for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Bhola Ram, workman C/o Shri R. L. Sharma, I-K/16, N.I.T., Faridabad and the Management of M/s The Faridabad Central Co-operative, Consumers Store Ltd., No. 1-2, Chowk N.I.T., Faridabad to this Tribunal for adjudication :—

Whether the termination of service of Shri Bhola Ram, was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. The parties appeared. The case of petitioner is that he was employed with the respondent since 1965 and that his services were illegally terminated on 8th April, 1982. He prayed for reinstatement with all back wages.

3. The Management contested the case. It was pleaded that the services of Shri Bhola Ram were terminated after holding enquiry on account of grave misconduct and that he is not entitled to any relief.

4. The issues were settled by my predecessor Shri R.N. Batra on 30th October, 1984.

5. Both the parties led evidence in support of their respective pleas and the case was fixed for arguments.

6. Happily the parties have entered into an amicable settlement. The statements of the parties and their Authorised Representatives has been recorded. Their statement is to the following effect:—

Statement of Shri Bhola Ram, S/O Shri. Jhangi Ram, Age 58 years, workman on S.A. & Shri R. L. Sharma, Authorised Representative of the workman on S. A. and Shri R. D. Garg, General Manager, Central Coop. Consumer Store Ltd., Faridabad on S. A. & Shri J. S. Saroha, Authorised Representative for the Management on S. A.

“The parties have amicably settled the dispute. Bhola Ram workman has agreed to relinquish all his rights for reinstatement and the Management has agreed to pay him retrenchment compensation, gratuity, and all other legal dues payable to him on the date of termination viz. 26th July, 1982.

It is prayed that award may be passed accordingly that no dispute survives between the parties. The parties shall abide by the above settlement.”

7. In view of the aforesaid settlement, it is held that no dispute survives between the parties. The parties shall abide by the above settlement. The award is passed accordingly.

Dated 18th November, 1986.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 784, dated the 28th November, 1986.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.